

APPLY: www.bart.gov/jobs or visit JOINBARTPD.COM

Job ID: 202300138

Job Title: Deputy Police Chief

Open/Close: February 16, 2024 until filled.

Salary

\$175,298.00/annually - \$265,577.00/annually (Non-Represented Pay Band 13)

Plus 10% Police Management Incentive

Note: Initial salary is negotiable between \$220,438.00 - \$240,000.00, commensurate with experience and education.

Who May Apply

All current BART employees and qualified individuals who are not yet BART employees.

Reports To

Chief of Police

Department

BART Police Department is a progressive agency and has been on the forefront – and in some cases the model approach to training in the areas of fair and impartial policing, bias-based policing, crisis intervention, cultural competence training, and de-escalation training. The mission of the BART Police Department is to ensure a safe environment within our transit system, reduce crime through a highly visible police presence, and proactive enforcement of the law, and to promote public confidence by working in partnership with our stakeholders and the communities we serve.

Current Assignment

The District is currently seeking a Deputy Police Chief who will be responsible for managing and administering the activities of a bureau within the Police Department as well as assist the Chief of Police with overall operation of the Department.

The BART Police Department, with over 200 sworn personnel and over 200 professional staff members is a significant law enforcement presence in the Bay Area; the Deputy Chief role will provide abundant opportunity to develop skills in a broad range of police management activities in a dense and diverse urban environment. The job demands a creative individual who has the ability to inspire change, and the courage to support officers in performing the challenging job of policing, while demanding accountability at all levels. The BART Board and Executive Management Team are fully committed to supporting and improving the Police Department, and the Chief is equally committed to fostering effective mentoring and developmental opportunities at all levels.

The ideal candidate will demonstrate outstanding leadership capabilities, strong interpersonal skills and the confidence to initiate and follow through on important initiatives in the Department. The Individual will also demonstrate experience and creativity around crime reduction strategies, community-oriented policing, problem solving and working in a culturally diverse urban environment.

Minimum Qualifications

Education:

Possession of a bachelor's degree in criminology, administration of justice, public/business administration or a closely related field from an accredited college or university. A master's degree is preferred.

Experience:

The equivalent to seven (7) years of verifiable law enforcement experience, which must have included at least two (2) years of management and administrative experience.

License or Certificate:

Possession of or eligibility to possess valid Supervisory and Management certificates issued by the California Commission on Peace Officer Standards and Training (POST).

Other Requirements:

- Must possess a valid California driver's license and have a satisfactory driving record.
- Must remain firearm qualified, if applicable.
- Must be able to work various shifts, weekends, holidays and overtime.
- Must pass a comprehensive medical examination, California POST background investigation, which may include a polygraph examination and medical and psychological examinations.